

## Featured Articles:



### Governor Haley Visits Manning CI

The Governor visited the pre-release center to talk about getting inmates work ready before release.

**PAGE 5**



### Billboards in SC

SCDC installed 10 billboards throughout the state.

**PAGE 3**



### Pier and Pond Dedication at Wateree CI

The Division of Programs and Services, in cooperation with the Division of Operations, reports continued progress in the establishment and growth of Character Development Units across the state.

**PAGE 14**

## A Peek Inside:

Director's Message

SCDC' Billboards

Mental Health Settlement

Gov. Visits Manning CI

FCC Field Hearing

Volunteer Appreciation

Walk A Mile 2016

Founder's Day Celebration

Perry CI Character Unit

NIC Security Audit Training

Grissom Honored for Service

WRCI Dedicated Pond, Pier

TB Awareness Training

Nguyen Recognized

Can Do Awards



### A Word From The Director :

Public safety is our mission but we won't be successful if we aren't aware of our personal safety. I urge you to be aware of your surroundings and extra thoughtful in your daily routine.

The community is our greatest asset. Take the time to engage with your neighbors and community members. We are an important part of law enforcement and have a duty to service and safety and you are the agency's greatest resource. It is up to you to let the public know how you rehabilitate and protect South Carolina.

Stay safe



You may notice some familiar faces on your daily commute. SCDC employees are now featured on 10 billboards throughout the state and more will be on the move as we implement additional marketing efforts. These initiatives are part of an ongoing campaign to recruit and retain dedicated and talented officers and staff just like you at the Department of Corrections.

You'll see more of the SCDC family in the coming months as we distribute traditional material, social media posts and mobile marketing initiatives.

**You can help. Like SCDC's Facebook Page and follow us on Twitter (@SCDCNews) to share unlimited career opportunities as well as good news and important information.** Your friends and followers may not be aware of the great things happening in SCDC - spread the word!

Thanks for all you do!

Your Communications Team,

Stephanie Givens

@SGivensPR

Clark Newsom

Clark.Newsom@doc.sc.gov



## SCDC, Mental Health Advocates Reach Historic Agreement

After long-fought litigation and two years of negotiations, a settlement agreement has been struck that could end what Circuit Judge Michael Baxley called the unconstitutional treatment of an estimated 3,500 severely mentally ill offenders in the S. C. Department of Corrections (SCDC) facilities.

If approved by the Court, the agreement would end a class-action lawsuit on behalf of inmates by Protection and Advocacy for People with Disabilities, Inc. against the department, and create an independent process to monitor implementation of the plan that would transform the culture and performance of SCDC personnel who deal with offenders with serious mental illnesses.

“This is possibly an historic day for justice, one we have been seeking for a decade,” said Gloria Prevost, executive director of Protection and Advocacy for People with Disabilities, Inc. “For years we met with stone cold resistance to anything resembling fairness and justice. It was only after Governor Haley appointed Bryan Stirling SCDC director that progress was made. Our many discussions convinced us that the new leadership genuinely desired to do the right thing.”

“This settlement marks the end of one chapter and the beginning of another with changes in culture, policy and procedure at SCDC. We will continue the movement towards rehabilitation and comprehensive care for a safer South Carolina,” added Bryan P. Stirling, Director of SCDC.

The agreement establishes measurements that have strict timetables and will be supervised by a panel of independent national experts. The test for satisfaction of the standards is that SCDC would have to achieve and maintain compliance with each component of the plan for at least 18 months.

SCDC will have four years to implement the remedial guidelines.

This is a critical agreement whose implementation can end a dark chapter in South Carolina history in which offenders with serious mental illnesses were subjected to abject brutality and neglect, much of which was captured on video and shocked the nation when shown in open court.

“The evidence in this case has proved that inmates have died in the South Carolina Department of Corrections for lack of basic mental health care, and hundreds more remain substantially at risk for serious injury, mental decompensation and profound, permanent mental illness,” Judge Baxley wrote after the trial in 2012.

He stated it was the most troubling case he has dealt with in 14 years on the bench.

The judge’s ruling ordered the SCDC to address serious deficiencies in six areas, and the agreement addresses the judge’s concerns:

1. Develop a systematic screening and evaluation program to accurately identify offenders in need of mental health care.
2. Develop a comprehensive mental health program that ends inappropriate segregation of offenders in mental health crisis, improves facilities and eliminates disproportionate use of excessive force and punishment by adopting national standards.
3. Increase the number and training of clinical staffing in accordance with the American Psychiatric Association.
4. Maintain accurate, complete and confidential mental health treatment records.
5. Institute psychotropic medication protocols with appropriate supervision and evaluation.

Initiate a program to identify, treat and supervise offenders who may be suicidal.

It is estimated there will be a one-time cost of \$1.7 million for facility upgrades and \$7 million annually for mental health staffing, which is being phased in over three years.



## GOVERNOR HALEY VISITS MANNING PRC, RECOGNIZES NATIONAL REENTRY WEEK



R to L: SCDEW Director Cheryl Stanton, Manning Warden Nena Staley, Governor Haley and Director Bryan P. Stirling

Governor Nikki R. Haley visited Manning Pre-Release Center on Monday, April 25, 2016, in recognition of National Reentry Week. Each year, approximately 10,000 people are released from South Carolina prisons. An important part of the release process is preparing individuals to re-enter society and reduce the likelihood of them returning.

At Gov. Nikki Haley's request, the S. C. Department of Corrections (SCDC) and the S.C. Department of Employment and Workforce (DEW) created the Work Ready Initiative to help achieve this goal. The program began in November 2014 as a "One Stop Shop" for employment services behind the wire.

DEW provides one full-time employee, training and materials to assist qualified returning citizens in work-skills training. To be eligible to participate in the Work Ready program specific requirements must be met, including a disciplinary free record, non-violent offenses for incarceration, a GED or high school diploma.

Ninety days prior to release, offenders are taught employment and soft skills in class for one hour each day. During the last 30 days, offenders work directly with a DEW counselor to become registered in the SC Works system, craft a resume, and apply for jobs online. Post release, returning citizens are transitioned to the local SC Works Center for additional services, post release.

Of the offenders that have qualified for the program, ninety-eight individuals have successfully completed the Work Ready Initiative and are currently employed, while 466 offenders are currently enrolled, learning the skills necessary to find employment after they are released.

The results of this and other work-ready programs are a lower recidivism rate – the rate in which individuals return to prison. The current rate for the entire population is under 25 percent. The rate for people involved in the pre-release program is 22.6 percent; in the work program 18 percent; and the prison industry program is 15.3 percent.

"We appreciate Governor Haley's support of this program. Now, returning citizens are better equipped to lead productive lives. We are proud of the rehabilitative work taking place behind the wire and thankful for the businesses and organizations who help these individuals succeed once they return to the community," said South Carolina Department of Corrections Director, Bryan Stirling.

"We are pleased to partner with the Department of Corrections on this initiative. This program is giving people a new lease on life. They are learning life-long skills that will provide them with new and exciting opportunities allowing them to provide for their families and, equally important, keeping them from returning to prison," said Cheryl Stanton, executive director of DEW.

**We appreciate the officers and staff who helped make the Governor's visit a success.**

Continued from page 5.



## SC Officials Seek Federal Help on Inmate Cellphones Dangers

By Meg Kinnard—Reprint of *Associated Press* article – April 7, 2016

COLUMBIA, S.C. – South Carolina Officials on Wednesday renewed their call for federal help in dealing with the dangers of cellphones behind prison walls, telling Federal Communications Commission officials they need permission to block cell signals altogether to keep both prison employees and the public at large safe.

“Every day and every night, I hold my breath,” Gov. Nikki Haley said during a hearing in Columbia with officials from the FCC and cellphone industry, saying she dreads getting a call that a cellphone-orchestrated prison riot has occurred.

At Haley’s invitation, FCC Commissioner Ajit Pai spent the day in the state, gathering information in what Pai has said he hopes will be an effort to rejuvenate agency action on cell phones. Haley and South Carolina prison officials have long spoken of the dangers of cellphones, which are smuggled by the thousands into the state’s institutions. Officials say they’re thrown over fences inside hollowed out footballs, whisked in by corrupt employees or sometimes even dropped by drone.

Corrections Director Bryan Stirling and his predecessor, Jon Ozmint, have sought permission to jam cell signals at the state’s prisons, but a 1934 law says the FCC can grant permission to jam public airwaves only to federal agencies, not state or local ones.

In 2008, the state got FCC permission for a one-time test of a jamming system at Lieber Correctional Institution, home to the state’s death row. Officials flipped a switch on a brief-case sized device, which emitted a frequency that immediately shut down cellphones around the auditorium, while outside, cell service was uninterrupted. Five FCC commissioners voted in 2013 on a proposal to kick-start a conversation about what the agency could do to combat the problem, but that effort never advanced.

“The status quo is not acceptable,” said Pai, who in October visited a Georgia prison to learn about issues there. “We owe it to all Americans... to get the job done.” The cellphone industry says jamming can interfere with emergency communications and legitimate cellphone use nearby. They advocate other, potentially more expensive technology they say can be more precise but has seen only limited use.

“When we consider these proposals, we have to also consider the negative consequences of them,” said Gerard Keegan of CTIA, a wireless industry trade association, reading an article about people living near a Honduran prison who can’t use their own cellphones because of jamming. “We want to work cooperatively.”

Central to Wednesday’s hearing was testimony of Robert Johnson, who in 2010 was shot six times outside his Sumter home. Johnson, who then oversaw anti-contraband efforts at Lee Correctional Institution, a maximum security prison, survived, has endured more than a dozen surgeries and is now retired. Authorities have said Johnson was the first U.S. corrections officer harmed by a hit ordered from an inmate’s illegal cellphone. He has become an advocate for pushing authorities to allow prisons to use jamming technology.

“If the South Carolina Department of Corrections had been able to block cellphone signals, my ordeal would not have happened,” Johnson said Wednesday. “Why are we allowing inmates to hurt people?”

Earlier Wednesday, Stirling led Pai on a tour of Lee, which officials say is among the state’s most dangerous prisons. In recent years, there have been two large insurrections, including one in which an inmate overpowered a guard and used his keys to free others from their cells in a six-hour stand-off. Two officers were stabbed during a fight last year.

Walking the facility’s halls with Stirling, Pai met wardens and officers who told him of threats they’ve experienced because of inmates’ ability to have unfettered, unmonitored cellphone conversations. One associate warden said he intentionally took different routes home, more than an hour away, after an inmate using a cellphone threatened his family. Another said one of his children moved out of state because of fear after an inmate used a phone to look up his family details and track him down.

“It’s just a constant battle,” Stirling told Pai, as they examined a display of hundreds of cellphones and other contraband seized in a single raid. “We are desperate.”



## SCDC Volunteers Saluted

The Division of Inmate Services celebrated our valuable volunteers with an appreciation luncheon at the South Carolina Department of Corrections Training Academy on Saturday, May 14, 2016. Over 200 people were in attendance with volunteers present representing every institution. The theme of the day highlighted the value of more than 5,500 regular volunteers as “The Most Important Piece of the Puzzle!” The various unpaid services they provide are priceless in helping us to meet our mission. A power point gave images of volunteers across the state.

Puzzle pieces were seen everywhere, on tables, with placemats, and even in the trees. Special music from talented Joshua Chisholm (Keyboard) and Betty Smith from Food Services, Chaplain Phil Eason, a quartet, Lt. Sylvester Wallace, Officer Curtis Ladson, and Chaplain Allen Edmisten added to the event. Volunteers were each gifted with a themed coaster, made by the Division of Industries, in appreciation for their services. A delicious meal was prepared by Food Services for the distinguished crowd. Warden Joseph McFadden of Lieber CI enlivened the day as Master of Ceremonies. Regional Director Wayne McCabe introduced the Honorable James E. Lockemy, Judge of the South Carolina Court of Appeals, as the keynote speaker.

Ridgeland CI Associate Warden Yvonne Wilkins-Smith and Volunteer Services Coordinator Angela Geohagan shared in a final appreciation while noting our varied volunteers. SCDC volunteers come from at least 24 states, and we have 20 from other countries. We have several volunteers who are over 90-years old and over 200 who are young adults under 25-years of age. It was clear to everyone present that SCDC Volunteers are the Most Important Piece!

**(Below L-R) Sandra Barrett, Deputy Director of Programs and Services, presents Judge James Lochemy with a gift after his address to the volunteers; Guests enjoying special music.**



## SCDC Named Community Partner at 2016 Walk A Mile



More than 450 officers and staff participated in the 2016 Walk a Mile in Their Shoes event to raise awareness and funds for survivors of sexual assault. The South Carolina Department of Corrections assembled the largest participating group for the second year in a row and was recognized with this year's Community Partner Award. The award is given annually to an individual or organization that has made a substantial contribution to achieving this mission in the past year.

SCDC and Sexual Trauma Services of the Midlands works together to provide violence prevention training in multiple institutions. Mr. John Barkley and Ms. Nicole Abrams were recognized for being an integral part of this year's success. Prison Rape Crisis Advocate Tanyeka Hopkins writes, "Mr. Barkley plays a vital role in the governing of the prison rape elimination project. He is influential and committed to changing the culture of prison rape."

Community Education Director Kayce Singletary offers, "The Division of Victims Services has an integral role in the identification and prevention of sexual violence throughout our state. Since October, 25 SCDC Facilitators have implemented over 70 sessions of the Violence Prevention Curriculum with 325 inmates throughout the state. SCDC staff consistently go above and beyond in their support of STSM and their commitment to raising awareness and preventing sexual assault. We are truly grateful for this partnership, and we know that we are making progress towards ending sexual violence in our community."

Mr. Barkley and Ms. Abrams were acknowledged for their special contributions at last night's awards ceremony on the steps of the South Carolina Statehouse. Mr. McCall, Deputy Director for Operations and Sherry Rhodes, Team SCDC's Walk a Mile team captain, represented SCDC in accepting the top prize.

Thank you to everyone who came to Walk a Mile to represent SCDC and support STSM.

## YOPRS Celebrate's Founder's Day

The South Carolina Department of Corrections' Division of Young Offender Parole and Reentry Services (YOPRS) celebrated its third annual Founder's Day on May 9, 2016 saluting the accomplishments of its Intensive Supervision Services. The meeting was held at the Training Academy in Columbia.

Division Director Ginny Barr served as Mistress of Ceremonies, and this year's keynote speaker and special guest was South Carolina Governor Nikki Haley. The governor along with SCDC Director Bryan Stirling and Deputy Director of Operations Mike McCall joined Barr in recognizing program participants and community partners such as local law enforcement, service providers and businesses that employ returning citizens.

In July, 2011, SCDC implemented a new evidence-based parole service for Youthful Offenders, ages 17-25, called Intensive Supervision. The director at that time, Judge William R. Byars, Jr., brought the concept of the program with him when he came over from the S.C. Department of Juvenile Justice where he previously served as director. Throughout the life of the program, 2,102 Youthful Offenders have been assigned to Intensive Supervision and 1,730 have been paroled. Today, fully implemented Intensive Supervision Services are experiencing substantial reductions in the number of young men and women returning to prison, helping to end the generational cycle of incarceration. Previously, this high risk population was returning to prison at a rate of more than 50-per cent. SCDC's unique supervision program currently boasts an impressive 13.5 %, two-year recidivism rate.

### Alexia Thuss Award



Gov. Haley, Zendra Barnes (sister of the late Alexia Thuss), Gloria Barnes (mother of Ms. Thuss), **Melanie Johnson, winner (Pee Dee region)**, Director Stirling, Deputy Director McCall

**A longer version of this story complete with all award recipients and photos is on the intranet.**

## **Perry CI Celebrates Sixth Anniversary of its Character Based Unit**

**By Rita Crapps, Programs and Services**

On Thursday, April 21, 2016, the Character Based Unit (CBU) at Perry Correctional Institution celebrated its sixth year anniversary. Perry CI was the first prison in the South Carolina Department of Corrections to adopt the Character Based concept.

The CBU's foundation lies in the peer-to-peer process of rehabilitation and personal development. This unique environment is rich in education and pro-social programs enabling the offender to reenter society avoiding the criminal behaviors and attitudes that brought him to SCDC.

The CBU is a residential, 24-hour rehabilitative and educational environment that nurtures personal development, pro-social values, personal responsibility, and social accountability, while promoting the reinforcement of a respect-based culture. The CBU is designed to help inmates who genuinely seek rehabilitation through positive and moral living in a supportive atmosphere. The peer support provides encouragement that is important in achieving redemptive goals. This is a respect-based culture that is necessary for educational, rehabilitative, morally driven, pro-social programming that reinforces a healthy and balanced standard for living. The CBU requires participants to learn life skills, develop positive attitudes, and model behavior through the peer-to-peer accountability process. Offenders must earn the right to apply, be accepted into, and participate in the Perry CBU way of life.

Since the start of the Character Based program at Perry CI in 2010, several other institutions in the Department of Corrections' system have successfully established Character dorms with Allendale CI becoming the first fully Character Based Institution.



## **SCDC Hosts NIC Security Audit Training**

The South Carolina Department of Corrections played host to National Institute of Corrections (NIC) Security Training during the week of June 6, 2016. The course was held at the Training Academy in Columbia and was open to both uniform and non-uniform mid-level managers and supervisors. Thirty-one employees were enrolled in the class which was provided free to SCDC by NIC in exchange for serving as a training site in September of 2015 at Lee, Camille Graham, and Manning Correctional Institutions.

Wayne Hill, a Correctional Program Specialist from NIC, served as lead consultant along with Steve Turley from Utah, Carroll Parrish from Maryland, and Annie Harvey from North Carolina. The first day consisted of classroom training and the next three days were filled with on-site hands-on training at Leath, McCormick and Trenton Correctional Institutions.

Each audit team was assigned to an institution and led by an NIC consultant. The teams were actively involved in thorough security audits of each prison and were later debriefed on their experience and what was learned. There was general agreement that the security training was extremely beneficial to both the participants and the institutions selected as test audit sites.



**Steve Turley**

**Annie Harvey**

**Carroll Parrish**

**Wayne Hill**

**The NIC Consultant Team**

## Barbara Grissom Honored for Her Service to Victims in South Carolina

The longtime director of SCDC's Victims Services Division, Barbara Grissom, was recently honored by her peers as she received the Humanitarian Award on April 19, 2016 at the Victims' Rights Week Conference held at the Doubletree by Hilton Hotel in Columbia. The three day conference was sponsored by SCVAN (South Carolina Victim Assistance Network) and SOVA (State Office of Victim Assistance). Ms. Grissom was nominated for her untiring efforts for victims by 13 individuals, including several current and former colleagues, Victims Service providers and victim survivors she has worked with through the years.

Grissom was also surprised with a presentation of the state's highest honor, the Order of the Palmetto, by SCDC Director Bryan Stirling on behalf of Governor Nikki Haley. Governor Haley cited her many years of outstanding service to and advocacy for the crime victims in South Carolina.

Over 400 people attended the Victims' Rights Week conference to receive cutting edge training and to network with experts in the field. Professionals working in criminal justice and victims services, counselors and social workers, healthcare providers and educators gathered together with survivors of crime for the event.

Grissom, who had 27 years of distinguished service at the Department of Corrections, announced her retirement from the agency at the end of March. She says that even in retirement she plans to continue to advocate on behalf of South Carolina's crime victims.



The following story was re-printed with permission from The Item in Sumter, S.C.

## Wateree Correctional Institution dedicates pond, fishing pier

Inmates build facility for special needs children

By Ivy Moore

[ivy@theitem.com](mailto:ivy@theitem.com)



**(L-R) WRCI Carpentry Instructor John Gardenhire, Warden Don Beckwith, and Danny Robinson of Lowe's of Camden's PRO Services, cut the ribbon to open the Institution's new 5-acre catfish pond and handicapped accessible pier.**

Friday the 13<sup>th</sup> was a fine day for a tour of the new pond and fishing pier at Wateree River Correctional Institution. The sunny, cool morning brought out about a dozen people involved in the conception and construction of the new catfish pond, calm and glass smooth, with a big, handicapped accessible pier.

Warden Don Beckwith beamed as the admiring crowd, which included a few "civilians," arrived in shifts for the 10 a.m. dedication. Jacob Bryant, 19, came with his stepfather, Mike Griffin, to be the first to test out the pier. It projected into the pond quite a way, its entrance blocked by a yellow ribbon waiting to be cut after the official dedication by Beckwith.

Bryant, an avid hunter and fisherman who uses a wheelchair, waited under a tent with his dad and others as the crowd grew. He'd come all the way from Jefferson to be the first official fisherman on the pier.

"I like to fish," Bryant said. "I'll catch just about anything that can bite – bream, catfish, sunfish, crappie, bass. I want to catch a big ol' bass. They fight a little – they can tire you out." Unfortunately for Bryant, there were no fish in the pond Friday, just three very small alligators that were soon to be removed, before the pond was fully stocked.

The Catfish Pond, as it will be known officially, and pier grew out of the involvement of Beckwith and other members of the Institution's staff with the Outdoor Dream Foundation, S.C. Department of Natural Resources' Take One Make One program and Wounded Warriors, said Clark Newsom, internal communications director for S.C. Department of Corrections.

Continued from page 13.

The Outdoor Dream Foundation “provides outdoor adventures to children who have been diagnosed with terminal or life threatening illnesses,” while the SCDNR program teaches “safe hunting to students who have no previous outdoor hunting experience,” according to their official mission statements. Both are nonprofit organizations. The pier at the correctional facility, which is not limited to Outdoor Dream Foundation or Take One Make One participants, will “make it easier for those with special needs to occasionally enjoy fishing with friends in a controlled environment,” Newsom said.

Beckwith said other structures, including a large gazebo, will eventually be added to the site. “We want to bring kids out here to teach them how to catch fish, clean and cook them and then show them how to eat ‘em,” he said.

He explained that the pond and pier are “totally manmade” – John Gardenhire, the institution’s carpentry shop instructor, designed the pond and pier, and he and three of his students provided labor, clearing the overgrown land of trees and underbrush, digging the five-acre, 5-foot deep pond and constructing the pier, which is equipped with handrail posts and stations for those using wheelchairs,

Delano Rogers, who lives near Wateree River Correctional Institution, donated the 8-inch valve that allows water to flow from the “Big Pond” into the Catfish Pond. Tony Betancourt of Construction Equipment Operations had the idea of building an island and taught the inmates how to do that using heavy equipment.

Gardenhire said the hands-on experience of the project will also prepare his inmate students with skills that should result in gainful employment upon release.

Total cost for the pier was “about \$10,000” Gardenhire said. The pier was made possible with donations of lumber and hardware from Lowe’s of Camden, Pollard Lumber Company, Shaw

Lumber Company and Keziah Lumber Company and some funding from SAFE Federal Credit Union in Sumter. SCDNR will stock the pond with catfish, and fishing equipment will likely be provided. With completion of the pier delayed by the October 2015 flood, Beckwith said May 13 was a long time coming and the culmination of hard work, dedication and the collaboration of the institution, organizations, companies and individuals.

“People can get things done if they work together,” he said. The crowd assembled as Beckwith offered a prayer to open the pier for use, dedicating it to those responsible for it and to those who will be using it.

Once he, Gardenhire, and Danny Robinson of Lowe’s cut the ribbon, Bryant entered the pier and tested one of the wheelchair stations.

“This is just right,” he said, noting the height and positioning of the rails, as he tracked the slow movements of a couple of the pond’s alligators, no doubt anticipating catching a few catfish and a big ol’ bass.



## **TB Awareness Training Seminar Held at Training Academy**

Some 100 participants from around the state were present at the Training Academy on June 7-8 2016 for a training seminar entitled “Arresting Tuberculosis: Best Practices for Controlling TB in Corrections.” The seminar was co-sponsored by the South Carolina Department of Corrections’ Health Services Division in cooperation with the Southeastern National Tuberculosis Center based at the University of Florida.

Melanie Davis, Director of Laboratory Services for SCDC, said attendees included representatives from the Horry County Sheriff’s Department, detention centers in Anderson, Clarendon, Kershaw, York, Greenville and Spartanburg counties, the Department of Juvenile Justice and many more. All participants earned several hours of valuable credit.

Experts say over two million people are incarcerated in some form of correctional facility in the United States. Because tuberculosis is a contagious disease spread through the air, congregate settings such as correctional facilities are an important place for halting the spread of this disease quickly. Unfortunately, TB mimics many other diseases. Its signs and symptoms of fever, cough, night sweats, weight and appetite loss, chest pain and hemoptysis can mirror HIV/AIDS, cancer, the flu, and other diseases. Recognition of TB is therefore important to limiting its spread throughout facilities and the community. This seminar covered a wide range of subjects with that goal in mind.

This was the first such TB awareness seminar at SCDC in several years and involved some 24 agency staffers. Melanie Davis says she believes seminars like these are very important in fostering ongoing partnerships between state and local agencies. “These intensive workshops ensure continuity of care and the ability to recognize symptoms to keep staff and the public safe and healthy.”



(L-R) Melanie Davis, Director of SCDC Lab Services; Ellen Murray, Training Specialist/Nurse Consultant, Southeastern National TB Center; Roscia Hardee, Nurse Consultant, TB Division, SC DHEC.

## Kora Nguyen Receives Award for Newsletter Design Initiative

Kora Nguyen, who works in SCDC's Print Shop, was recently presented a **Can-Do Spirit Award** for her design of the new agency digital newsletter, *Behind the Wire*. Kora, a 21-year veteran of the Department of Corrections, was nominated by Clark Newsom, Internal Communications Director, and Stephanie Givens, Communications Director, for utilizing the Character traits of initiative, creativity and responsibility in creating a new look for the quarterly newsletter.



Kenneth Kinney, Print Shop Manager; Clark Newsom, Internal Communications Director; Kora Nguyen, Print Shop; Stephanie Givens, Communications Director.

# Can Do Awards

The Can Do Club Award is given to individuals or groups. Supervisors are encouraged to give this award to their employees, and visa versa, anytime an individual is caught doing something right or exhibiting good character.

Two Can Do Spirit Awards per year may be given by an employee who has been with the Agency for at least six months. Spirit Awards are not meant to be given to immediate supervisors or to employees you directly supervise. Remember, only one person can sign a Spirit Award. This award is to be given to one employee who has gone above and beyond the call of duty to make YOUR job easier.

**If you need Can Do Spirit or Club Awards**, please contact Mindy McManus at: 896-1744 or by email at [mcmanus.mindy@doc.state.sc.us](mailto:mcmanus.mindy@doc.state.sc.us). If you need to send a mainframe message, the user ID is "c013509")

## APRIL 2016

### SPIRIT AWARDS

#### ***Manning Correctional Institution***

Danielle Atkinson; Kimberly Jones; Norman Conyers; Shauna Harmon; Douglas Boykin; Jasmine Willis; Camera Davis; Harriet Boston (Nena Staley)

#### ***Ridgeland Correctional Institution***

Curtis Nesmith III (Torelle Housey)

#### ***Support Services, Division of***

Recycling Team (Sandra Barrett)

#### ***Trenton Correctional Institution***

Felecia McKie (Jacquelynn Lewis) Michael Harris (Brian Lee)

### CAN DO CLUB AWARDS

#### ***Ridgeland Correctional Institution***

Stacy Evans-Hamilton; Torelle Housey; Albert Housey; (Consonya Washington)

#### ***Trenton Correctional Institution***

Melody Boylston; John Boswell; Prison Industries Staff; Sharon Williams; Arthur LeBlanc (Jacquelynn Lewis)

Ofc. Amanda Guglielmo; Ofc. Michael Harris; Lt.

Valerie Thomas (Capt. Cybill Brown)

#### ***Turbeville Correctional Institution***

Karen Mack; Clayton Bines; Katie Player; Myra Pasley (Rhonda Mack)

Sgt. Bradford Harrell ( Lt. Katrina McKenzie)

Alpha Montgomery; B2 Shift Murray Unit; Glenn Collier; Sgt. Chesley McFadden; B1 Shift Murray Unit; A2 Shift Murray Unit (Cynthia Ruth)

Jaimie Bell; Brad Young; Tiffany Corilan; Tashawn Taylor (Sgt Frank Smith)

Alpha Montgomery; Martis Hastie; Glenn Collier ( Sgt Chesley McFadden)

Pamela Jackson; Damm Greene; Frank Ridley (Sgt. Troy Rock)

#### ***Tyger River Correctional Institution***

Cpl. Dale Shepherd; Capt. Cathy Duncan; Sgt. Michael Murff; Cpl. Michael House; Lt. Adam Bradburn; Cpl. Roderick Ingram; Lt. Grady Carson; Sgt James Williams; Lt. Sharon Sims; Caprice Mitchell; Amy Spencer (Warden Dennis Bush)

#### ***Walden Correctional Institution***

Ofc. Lee Robinson; Ofc. Stephan Riley; Ofc. Eric Stalcup (Sgt. Anthony Evans)

# Can Do Awards

**MAY 2016**

## **CAN DO CLUB AWARDS**

### ***Allendale Correctional Institution***

Ofc. James Cochran; Sgt. Shawne Guy (Capt. Timothy Thompson), Chaplain John Porter (Dep. Dir. Sandra Barrett); Cpl. Cynthia Fields; Ofc. Darryl Brown (Lt. James Rumph)

### ***Broad River Correctional Institution***

Lt. Sylvester Wallace; Cpl. Esau Nesmith; Ofc. Curtis Ladson; Joshua Chisholm; Chaplain Steven Eason (Dep. Dir. Sandra Barrett)

### ***Food Service Branch***

Willie Smith (Dep. Dir. Sandra Barrett)

### ***Goodman Correctional Institution***

Kami Drakes (Capt. Michael Fullard)

Stacey Brimfield; Jacqueline Ferguson; Michael Fullard (Warden Elaine Robinson)

### ***Industries, Division of***

Shane Anderson; Octavia Wilson (Div. Dir. Richard Hodgkiss)

### ***Inmate Services, Division of***

Gwen Bright; Chaplain Mike Brown; Deniz Foster; Angela Geohaghan; (Dep. Dir. Sandra Barrett)

### ***Kershew Correctional Institution***

Chaplain Steven Miller (Dep. Dir. Sandra Barrett); Sgt. William Chennell; Cpl. Twana King; Lt. Lula Miller; Cpl. Shirley Sanders; Ofc. Ali Culp; Ofc. Jo Dekany; Ofc. Andrew Eason; Ofc. Claude Ellis; Ofc. Thomas Freeman; Ofc. James Jackson; Ofc. Michelle Portee; Ofc. Garry Sowell (Lt. Benjamin Davis) Ofc. Brian Baskins; Ofc. James Rollins; Ofc. William Anderson (Sgt. Marcus Russell)

### ***Manning Correctional Institution***

Ofc. Ryan Labrew; Harriet Boston; Ofc. Alexander Kittle; Ofc. Innocent Agim; Ofc. Alvin Sumter; Rodney Robinson; Titina Coleman; Glenda Ingram; Sgt. Gary Arcury; Lt. Perry Gooden; Chaplain Reginal Cruse; Major Alvin Graber (Warden Nena Staley)

### ***McCormick Correctional Institution***

Chaplain Nedenia Barber (Dep. Dir. Sandra Barrett) Ofc. Karmen Wright (Warden Leroy Cartledge)

### ***Perry Correctional Institution***

Lt. Debra Wilson (Capt. Brian DeGeorgis), Donikia Gray; Ashley Goodwin; Martie Bisson;

Lisa Harrison; Leigh Pollman (Megan Harris)

### ***Ridgeland Correctional Institution***

Ofc. Cory Wilkinson; Ofc. Natasha Jones; Sgt. Willie Murrell (Lt. Edward Mole); Assoc. Warden Yvonne Wilkins (Sandra Barrett) Ofc. Jason Lingard; Ofc. Deja William; Ofc. Yolanda Bostick; Ofc. Paul Glover (Lt. Ronald McNeil & Lt. Johnny Washington)

### ***Trenton Correctional Institution***

Sgt. Thomas Caffrey (Lt. Charles Tennon); Cpl. Donald Hill (Lt. Jonathan Moore); Lt. Jonathan Moore, Sgt. George Williams (Capt. Cybill Brown)

### ***Turbeville Correctional Institution***

Ofc. Olivia Dukes; Ofc. Kameeka Brockington; Cpl. Jeremy Gibbons; Ofc. Alaycier Brown; Ofc. Martis Hastie; Ofc. Jacob Kipp; Lt. Barbara Thomas (Lt. Katrina McKenzie)

### ***Tyger River Correctional Institution***

Chaplain Allen Edmisten (Dep. Dir. Sandra Barrett); FSS Matthew Kalb; FSS Lynn Miller; FSS Carolyn Northern; FSS Vidal Jones; FSS Sunil Joseph; FSS Matthew Simon; FSS Ray Alston; FSS Holly Mitchem; FSS Ernest Browning; FSS Jeff Smith; Sgt. Alexander Eubanks; Richard Detroia (Warden Dennis Bush)

### ***Walden Correctional Institution***

Lt. James Meetze; Capt. Jeffrey Strong (Lt. Shelby Guyton) Lt. Shelby Guyton (Capt. Jeffrey Strong)

### ***Wateree River Correctional Institution***

Chaplain Sherman McBeth (Dep. Dir. Sandra Barrett)

***If coordinators need more Can Do Spirit or Club Awards, please contact Mindy McManus at: 896-1744 or by email at [McManus.Mindy@doc.sc.gov](mailto:McManus.Mindy@doc.sc.gov) or by mainframe message at "c013509"***

# Can Do Awards

**JUNE 2016**

## **CAN DO CLUB AWARDS**

### ***Broad River Correctional Institution***

Lt. Floravia Jones; Ofc. Gale Huggins; Ofc. Camille Davis; Capt. Wesley Mosley; Maj. Kathy Smalls; Sgt. Lecretia Hunter; Lt. Adora Toland (A/W Gregory Washington)

### ***Health Services***

Susan Netherton (Melanie Davis)

### ***Kershaw Correctional Institution***

A/W Lisa Engram; Eric Gaston; Sgt. Dorothy Funderburk; Major Kevin Ford; Audrey Price; Charles Romaniello ;Sgt. Melissa Jones; Lt. Melissa Williams ( Lt. Christopher Hunt)

### ***MacDougall Correctional Institution***

Cpl. Tyrell Admore; Ofc. Donna Rock; Ofc. Alexander Schaefer; Sgt. Robin Brown (Capt.

Garnet Francis)

### ***Manning Correctional Institution***

Christopher Branham; Cpl Carl O. Branner; Yvette Lakin; Maj. Alvin Graber; Ofc. George Tucker; Pamela Campbell (Nena Staley)

### ***Perry Correctional Institution***

Ofc. Hershel Waldrop (Lt. Ryan McCall); Ofc. Brian Boehnlein; Lt. Ryan McCall; Ofc. Rendell Berry (Megan Toth)

### ***Prison Industries, Division of***

Kora Nguyen (Stephanie Givens & Clark Newsom)

### ***Resource and Information Management, Division of***

Edgar Alvarado (Melanie Davis)

### ***Ridgeland Correctional Institution***

Bob Collins; Tonja Alexander; Cynthia Meadows; Steven Washington (A/W Yvonne Wilkins-Smith)

### ***Trenton Correctional Institution***

Ofc. Ryan Lecker (Lt. Jonathan Moore) Ofc. Christine Hopkins (Sgt. Sheena East) Ofc. Barry Robinette; Sgt. Corey Brown (Capt. Betty Fitch)

### ***Turbeville Correctional Institution***

Susan Phillips; John Chavis (Susan McLeod)

### ***Tyger River Correctional Institution***

Lt. Adam Bradburn; Lt. Grady Carson; Lt. Claude Powell; Sgt. Adam Fisher; Sgt. Donald Kingdon; Sgt. Jonathan Gregory; Sgt. Jermaine Burrison; Capt. Daniel Harouff (A-2 Shift & Sgt. Randy McKendrick); Ofc. Aldous Copeland; Ofc. Travis Sartor; Ofc. Fred Funk; Sgt. Jennifer Bruce; Lt. Christopher Elmore; Cpl. Phyllis Wilburn; Ofc. Donna James; Ofc. Bobby Samples; Sgt. Michael Kneer; Ofc. Kil Miller; Sgt Michael Lankford; Sgt. Michael Robertson; Capt. Telishia Young (A-2 Shift)

***If you need Can Do Spirit or Club Awards, please contact Mindy McManus at: 896-1744 or by email at [mcmanus.mindy@doc.state.sc.us](mailto:mcmanus.mindy@doc.state.sc.us). If you need to send a mainframe message, the user ID is "c013509"***

***Behind the Wire*** is a quarterly publication of the Communications Department at the South Carolina Department of Corrections. Story ideas and photographs are welcome and, along with comments and recommendations, should be sent to Clark Newsom at: [newsom.clark@doc.state.sc.us](mailto:newsom.clark@doc.state.sc.us). This edition and all archived copies are available on the agency intranet at “**Agency News.**”

Stephanie Givens & Clark Newsom, Communications

Editors