



**Additional Dollars* for Security Staffing
Fiscal Years 2013 - 2019**

FY 2013	FY 2014	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019 YTD	Total
\$1,899,103	\$1,295,537	\$2,552,804	\$3,722,509	\$16,979,426	\$23,559,606	\$17,052,179	\$67,061,146

*Includes overtime, spot bonuses, raises and others.

Historical Correctional Officer Starting Salary

Fiscal Year	LEVEL 1 (Min. Security)	LEVEL 2 (Med. Security)	LEVEL 3 (Max. Security)	Weighted Average (All Levels)
2014	\$25,060	\$26,062	\$27,897	\$26,826
2015	\$25,561	\$26,583	\$28,438	\$27,377
2016	\$25,561	\$26,583	\$28,438	\$27,384
2017	\$27,891	\$28,913	\$30,768	\$29,560
2018	\$31,263	\$32,560	\$34,596	\$33,289
2019	\$32,263	\$33,560	\$35,596	\$34,311
2020	\$32,908	\$34,231	\$36,308	\$35,014
FY14 – FY20 Increase (%)	\$7,848 (31.3%)	\$8,169 (31.3%)	\$8,411 (30.1%)	\$8,188 (30.5%)

The overall average starting salary for correctional officers in FY 2020 was \$35,014.

With overtime, eligible correctional officers earned \$39,361.