Now Hiring Statewide

Give us a call

$7,500 Sign-on bonuses for CO, FSS, & LPNs

$10,000 Sign-on bonuses for RNs

Available Positions Include:

Correctional Officers*
Nurses*
Food Service Specialists*
Qualified Mental Health Professionals
Facilities Maintenance Technicians
Chaplains
Caseworkers
Certified Teachers
Recreation Specialists

*Positions eligible for sign-on bonuses

Ask about our referral bonuses

BENEFITS

3 weeks of annual leave accrued yearly
3 weeks of sick leave accrued yearly
13 paid holidays per year
15 days of military leave per year
Paid overtime eligibility for officers & nurses
Police Officers Retirement System (PORS)
Student Loan Forgiveness Program (SLFP)
VA OJT & Apprenticeship Programs

SCDC

SOUTH CAROLINA
DEPARTMENT OF CORRECTIONS
Safety, Service, and Stewardship

We are Corrections
joinSCDC.com

SCDC Frequently Asked Questions

What are the minimum requirements for employment?
All applicants must have a valid driver's license and high school diploma or GED. No prior correctional or law enforcement experience is required. Specific positions have additional education or experience requirements that must be met in order to be considered for the position. Position requirements can be found on the application page for each position at joinSCDC.com. Applicants seeking correctional officer positions must be at least 21 years of age. SCDC has some cadet positions available for persons 18-20 years of age, and cadets convert to correctional officers at age 21. There is no age maximum for any position. If offered employment, applicants must return clean background and fingerprint checks and will undergo a pre-employment physical, which includes a drug test and a tuberculosis test.

Where is SCDC hiring?
SCDC is hiring at our 21 correctional institutions across South Carolina and our many administrative offices located at our headquarters in Columbia, SC.

Are there more than just correctional officer or security positions available?
Yes, SCDC employs a variety of occupations across the state. In addition to officers, we employ nurses, dentists, physicians, psychiatrists, qualified mental health professionals, mental health officers, food service specialists, certified teachers, HVAC techs, electricians, plumbers, caseworkers, chaplains, recreation specialists, and many more professions. If you're interested in specific positions or have questions, visit joinSCDC.com to view current openings or call 803-896-1649.

Are part-time and full-time positions available?
Yes, SCDC has part-time and full-time positions available for correctional officers and some medical positions.

Do I have to live in South Carolina to apply?
No, you can apply to work at SCDC from another state. SCDC welcomes out-of-state individuals to apply to join our team and relocate to see what South Carolina living is about.

I'm intimidated by the prospect of working in an institution. What advice do you have?
Corrections is a team, and SCDC staff will help you along the way. Every new hire goes through one, three, or four weeks of paid training at the SCDC Training Academy in accordance with applicable guidelines, which includes academic instruction and on-the-job training. Working in corrections is not what is portrayed in the movies or on TV, which is often sensationalized for dramatic effect. Your new hire training prepares you to handle any situation that may arise, and employees continue to participate in mandatory annual training to freshen up on information. If you have any questions, you can always refer to SCDC Policies and Procedures or ask a colleague for clarification or explanation.

Can I bring a cell phone, laptop, or tablet into the prison with me?
SCDC does not allow the entry of personal cell phones, laptops, PDAs, or tablets into the institutions. Additionally, smartwatches, such as Apple watches or Fitbit devices, are not permitted for wear inside the institutions. Even though you are not able to bring in personal electronic devices, you are not cut off from the outside world. There are phones throughout each institution from which you can make and receive calls.

Is there room for career advancement at SCDC?
SCDC has countless opportunities for long-term career planning and advancement. There are supervisory and management positions available throughout SCDC, which provide ample promotional opportunities to further your career and achieve personal and professional growth.

Why should I seek employment with SCDC?
Corrections is a challenging, yet rewarding, career field that allows you to serve your community and others. In addition to the many opportunities for career advancement, SCDC offers unmatched benefits. We have a comprehensive and generous employee benefits package that cares for you and your family.