Now Hiring RNs & LPNs

RN base salary: $66,502-$67,910
LPN base salary: $43,002-$43,928
Sign-on bonuses: $7,500 for LPNs, $10,000 for RNs

Benefits of correctional nursing:
- Full and part-time positions available
- Work only 3 shifts per week
- Paid overtime eligibility
- 3 weeks each of annual & sick leave accrued yearly
- 13 paid holidays per year
- Shift differentials & incentive pay
- Police Officers Retirement System (PORS)
- Student Loan Forgiveness Program (SLFP) Employer

Shift Differentials:
RN: $5.00/hr extra on weekends
    $1.75/hr extra on nights
LPN: $3.00/hr extra on weekends
    $1.25/hr extra on nights

Contact us:
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Health Services Recruiter
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SOUTH CAROLINA
DEPARTMENT OF CORRECTIONS
Safety, Service, and Stewardship
Correctional Nursing Frequently Asked Questions

Is it safe to work in a prison environment?
A correctional setting is often safer than a hospital or nursing home. If you ever feel that a situation has become dangerous or has the potential to become dangerous, you can clear the scene per SCDC Policies and Procedures. Most importantly, you are never required to care for an inmate without a correctional officer present, no matter what the situation. The safety of our staff is our top priority in all situations, including during medical emergencies.

What if an inmate becomes hostile or belligerent?
An SCDC nurse is required to give timely and appropriate medical care. An SCDC nurse is not required to give “customer service” in the event an inmate becomes disrespectful or combative. If an inmate becomes disrespectful, belligerent, hostile, and/or argumentative, an SCDC nurse reserves the right to refuse to treat the inmate any further and have the inmate removed from the medical unit.

Can I bring a cell phone, laptop, PDA, or tablet into the prison with me?
SCDC does not allow the entry of personal cell phones, laptops, PDAs, or tablets into the institutions. Additionally, smartwatches, such as Apple watches or Fitbit devices, are not permitted for wear inside the institutions.

If I can’t have my cell phone inside the prison, what do I do in case of a family emergency?
Even though you are not allowed to bring in any personal electronic devices, you are not cut off from the outside world. There are phones throughout the medical unit and the institution from which you can make and receive phone calls. Your friends and family will be able to contact you, and you will be able to contact them using the available SCDC phone lines.

Will I have access to modern technology?
SCDC utilizes electronic health records, which include an electronic medication administration record. Each nurse’s station has a PC with appropriate access to the internet, and every medical facility has a printer with scan/print/fax capabilities. All medical facilities have access to webcams and most participate in telehealth.

How will I maintain and expand my nursing skills in a prison setting?
Correctional nursing is a hybrid of several different types of medical care. There is ample opportunity to hone your skills and gain experience treating patients with diverse medical needs. SCDC nurses provide care in a variety of settings to include 24-hour and daily nursing programs, intake medical evaluations, a full-service psychiatric hospital, intermediate care services, a DHEC-licensed infirmary, geriatric care, addiction treatment, and rehabilitative services. Therefore, no two days as a correctional nurse will be the same.

Is there room for career advancement as a correctional nurse?
SCDC has countless opportunities for long-term career planning and advancement for correctional nurses and medical personnel. Supervisory and management positions are available at our locations throughout the state as well as opportunities in specialized areas such as education and training, bed utilization, specialty clinics, etc.

Why should I become a nurse at SCDC?
If you become a correctional nurse with SCDC, you will have a roadmap to retirement and retirement date. Correctional nursing is a challenging, yet rewarding, career that allows you to be a healthcare hero in a unique environment. Our nurses not only provide necessary medical care, but they have the rare opportunity to positively impact the lives of their inmate patients by answering the call to serve as correctional nurses. One of the most notable differences between a career with SCDC versus a hospital or nursing home is the benefits available. We offer a comprehensive and generous employee benefits package that cares for you and your family.