



**Additional Dollars\* for Security Staffing  
Fiscal Years 2013 - 2023**

FY 2013	FY 2014	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FYTD 2023	Total
\$1,899,103	\$1,295,537	\$2,552,804	\$3,722,509	\$16,979,426	\$23,559,606	\$18,699,843	\$11,488,617	\$14,353,282	\$15,081,473	\$13,415,076	\$123,047,276

\*Includes overtime, spot bonuses, raises and others.

**Historical Correctional Officer Starting Salary**

Fiscal Year	LEVEL 1 (Min. Security)	LEVEL 2 (Med. Security)	LEVEL 3 (Max. Security)	Weighted Average (All Levels)
2012	\$24,331	\$25,304	\$26,277	\$25,646
2013	\$25,060	\$26,062	\$27,064	\$26,425
2014	\$25,060	\$26,062	\$27,897	\$26,826
2015	\$25,561	\$26,583	\$28,438	\$27,377
2016	\$25,561	\$26,583	\$28,438	\$27,384
2017	\$27,891	\$28,919	\$30,768	\$29,563
2018	\$31,263	\$32,560	\$34,596	\$33,289
2019	\$32,263	\$33,560	\$35,596	\$34,311
2020	\$32,908	\$34,205	\$36,241	\$34,972
2021	\$32,908	\$34,205	\$36,241	\$34,747
2022	\$34,480	\$35,777	\$37,813	\$36,241
2023	\$39,140	\$44,140	\$49,140	\$44,447
<b>FY13 - FY23 Increase (%)</b>	<b>\$14,080 (56.2%)</b>	<b>\$18,078 (69.4%)</b>	<b>\$22,076 (81.6%)</b>	<b>\$18,022 (68.2%)</b>

The overall average starting salary for correctional officers for FY 2023 is \$44,236.

With overtime, eligible correctional officers earned \$54,354.